



JOB TITLE:	BEHAVIOUR INTERVENTIONIST –CASUAL POSITION
-------------------	---

Internal and External Posting

Starbright is committed to hiring based on merit, and encourage applications from all persons congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent and transparent.

DEPARTMENT: Autism Department

POSTING PERIOD: February 22, 2019 – March 15, 2019 at 4:00 p.m. or until position is filled

COLLECTIVE AGREEMENT: *Community Social Services General Services Collective Agreement* – This posting is a union position and requires union membership

STATUS: Casual

START DATE: As soon as possible

END DATE: ongoing

HOURS OF WORK: Varies by availability and the demands of the program

HOURLY RATE: \$18.47/hour - \$21.51/hour as per Grid 10 in the *General Services Collective Agreement*
\$19.45/hour - \$22.65/hour as per Grid 10 as of April 1, 2019

JOB SUMMARY: Under the supervision of the Autism Consultants, the Behaviour Interventionist implements a one to one intervention program, developed by a multidisciplinary team for children with an autism spectrum disorder (ASD).

Some of the duties include:

- Implementing individualized plans as determined and directed by the team for children within the centre, home or community setting.
- Selecting and applying the appropriate strategies used for managing challenging behaviour as described in individualized plans.
- Assisting with the planning of each child’s curriculum, in collaboration with the team.
- Collecting and recording data as appropriate to each child’s individualized plans.
- Other duties as described in the Behaviour Interventionist job description.

QUALIFICATIONS: Education and Knowledge

Diploma in an area related to the human service field, autism field, or special education field, where there is a component related to early childhood education, is required. An equivalent combination of education, training and experience will be considered.

Experience / Other requirements

- Two years of related experience required
- Valid current BC Driver's License / Access to reliable transportation
- Valid current First Aid Certificate
- Employment in this position is contingent upon a successful Criminal Record Check clearance. As per the Criminal Records Review Act, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to humanresources@starbrightokanagan.ca