



JOB TITLE:	<p><b>SUPPORTED CHILD DEVELOPMENT PROGRAM ASSISTANT REGULAR PART-TIME (2) POSITIONS</b></p>
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Internal and External posting

Starbright is committed to hiring based on merit, and encourage applications from all persons congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent and transparent.

**DEPARTMENT:** Supported Child Development

**EXTENDED POSTING PERIOD:** May 3, 2019 to May 17, 2019 at 4:00 pm

**COLLECTIVE AGREEMENT:** *Community Social Services General Services Collective Agreement*

**UNION:** Health Sciences Association of BC

**STATUS:** Regular part-time

**START DATE:** As soon as possible

**END DATE:** ongoing

**HOURS OF WORK:** As assigned, up to 35 hours a week. A typical work day occurs between the hours of 8:15 a.m. to 5:15 p.m. Top-up and staff meeting hours up to 40 hours per week as per *Local Issues*. Schedules are based on hours of work – client or location may vary. Schedules are offered in order of seniority.

**LOCATION OF WORK:** Early learning centres, daycares, and after school programs within the boundaries of the Central Okanagan, as assigned.

**HOURLY RATE:** \$19.45 - \$22.65 as per JJEP Grid 10 of the *Collective Agreement*, April 1, 2019.

**BENEFITS:** Upon qualification, a benefit package will be provided in accordance with the *Collective Agreement*. After meeting the pre-requisites, this position will be eligible for the Municipal Pension Plan

**JOB SUMMARY:** The Supported Child Development Program Assistant provides extra staffing in community-based early learning centres in order to promote the inclusion of children ages 0 to 12 with developmental needs. Our support staff works hard to ensure that children are included within their preschool or daycare settings. Development needs may include complex behaviour, Autism Spectrum Disorder, Down syndrome, Fetal Alcohol Syndrome Disorder, or deaf or hard of hearing.

**QUALIFICATIONS:**

- Successful completion of a program in Early Childhood Education
- Current Community Care First Aid Certificate
- The candidate must meet criteria set by Community Care Facilities Branch (Licensing) and hold a current BC License to Practice as an Early Childhood Special Educator
- Experience working with young children with developmental disabilities and challenging behaviors.
- Must have access to reliable vehicle and have a valid current B.C. Driver's License
- Equivalent combination of education and experience will be considered
- Employment in this position is contingent upon a successful Criminal Record Check clearance. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."

**Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to [humanresources@starbrightokanagan.ca](mailto:humanresources@starbrightokanagan.ca)**

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.